

Year: 2023

## Annual independence confirmation

### Instructions

**For Audit staff only:** this form should be completed by all team members, including partners, to assess their compliance with the firm's independence policies and procedures. It should be completed:

- > Annually by employees in Audit department as part of the annual independence confirmation process
- > By new employee in Audit department at the time of joining
- > By partners annually.

Additionally, independence should be assessed as part of each new and continuing assurance engagement.

Name of partner/employee:

Ankita Shahadev Khot

Yes No

- |                          |                                     |   |
|--------------------------|-------------------------------------|---|
| <input type="checkbox"/> | <input checked="" type="checkbox"/> | Do you have a direct or indirect material financial interest in a client or its subsidiaries/affiliates?  |
| <input type="checkbox"/> | <input checked="" type="checkbox"/> | Do you have a financial interest in any major competitors, investors in or affiliates of a client?  |
| <input type="checkbox"/> | <input checked="" type="checkbox"/> | Do you have any outside business relationship with a client or an officer, director or principal shareholder having the objective of financial gain?                    |
| <input type="checkbox"/> | <input checked="" type="checkbox"/> | Do you owe any client any amount (except as a normal customer, or in respect of a home loan under normal lending conditions)?   |
| <input type="checkbox"/> | <input checked="" type="checkbox"/> | Do you have the authority to sign cheques for a client?   |
| <input type="checkbox"/> | <input checked="" type="checkbox"/> | Are you connected with a client as a promoter, underwriter or voting trustee, director, officer or in any capacity equivalent to a member of management or an employee? |
| <input type="checkbox"/> | <input checked="" type="checkbox"/> | Do you serve as a director, trustee, officer or employee of a client?   |
| <input type="checkbox"/> | <input checked="" type="checkbox"/> | Has your spouse or dependent child been employed by a client?   |
| <input type="checkbox"/> | <input checked="" type="checkbox"/> | Has anyone in your family been employed in any managerial position by a client?   |
| <input type="checkbox"/> | <input checked="" type="checkbox"/> | Are any billings delinquent (high WIP) for clients that are your responsibility?  |

If you answered **Yes** to any of these questions, you must detail the reason for this threat to independence, together with an explanation of how the threat to independence has been eliminated or reduced to an acceptable level.

I have read the independence policy of the firm, and I believe I understand them.

I am in compliance except for the matters notified by me, if any.

Signature of employee:

A.S.Khot

Date:

02/10/2023

Year: 2023

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Name of partner/employee:

Neha Kamlesh Laddha

Yes No

☐ ☒

Do you have a direct or indirect material financial interest in a client or its subsidiaries/affiliates?

☐ ☒

Do you have a financial interest in any major competitors, investors in or affiliates of a client?

☐ ☒

Do you have any outside business relationship with a client or an officer, director or principal shareholder having the objective of financial gain?

☐ ☒

Do you owe any client any amount (except as a normal customer, or in respect of a home loan under normal lending conditions)?

☐ ☒

Do you have the authority to sign cheques for a client?

☐ ☒

Are you connected with a client as a promoter, underwriter or voting trustee, director, officer or in any capacity equivalent to a member of management or an employee?

☐ ☒

Do you serve as a director, trustee, officer or employee of a client?

☐ ☒

Has your spouse or dependent child been employed by a client?

☐ ☒

Has anyone in your family been employed in any managerial position by a client?

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Are any billings delinquent (high WIP) for clients that are your responsibility?

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Signature of employee:

*Neha Laddha*

Date: 15/05/2023

Year: 2023

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Name of partner/employee:

Harsh Haresh Adhia.

Yes No

☐ ☒

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Has anyone in your family been employed in any managerial position by a client?

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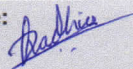
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Signature of employee:



Date: 03/01/2023

Year: 2023

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Name of partner/employee:

Payal N. Motta

Yes No

☐☒

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Do you have a financial interest in any major competitors, investors in or affiliates of a client?

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I am in compliance except for the matters notified by me, if any.

Signature of employee:

Payal

Date:

3/8/2023

Year: 2023

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Name of partner/employee:

BASANT KUMAR

Yes No

☐☒

Do you have a direct or indirect material financial interest in a client or its subsidiaries/affiliates?

☐☒

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I am in compliance except for the matters notified by me, if any.

Signature of employee:

B. Kumar

Date:

3/10/2023

Year: 2023

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Name of partner/employee:

Bhavesh Sheth

Yes No

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Do you have a financial interest in any major competitors, investors in or affiliates of a client?

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I am in compliance except for the matters notified by me, if any.

Signature of employee:

Bhavesh Sheth

Date:

03/01/2023

Bhavesh Sheth